

INTEGRATED QUALITY-ENVIRONMENT POLICY

With this document, the General Management of ODL intends to highlight the guidelines of the Company Policy for quality and environmental protection in order to disseminate and share the targets and involve the interested parties (employees, collaborators, customers, suppliers, public institutions, etc.) in achieving the set goals.

The ODL Management considers as fundamental principles of its corporate strategy:

1. Ensure the satisfaction of Customers and Interested Parties
2. Ensure respect for and protection of the environment
3. Promote safety and health in the workplace
4. Assuming more and more responsibility and awareness regarding ESG issues:
 - E for ENVIRONMENT: environmental criteria refer to the way in which a company relates to the surrounding natural environment
 - S for SOCIAL: social criteria focus on human capital, product responsibility, and possibilities and opportunities offered in the social sphere
 - G for GOVERNANCE: the management criteria concern elements such as ethics, donations, transparency, absence of corruption and extortion in company management

Today's world requires increasingly sustainable companies, i.e. companies that pay attention to the social and environmental aspects of their business without neglecting their profitability.

Sustainable development means generating profit, preserving the environment and natural resources, and respecting all stakeholders' interests and well-being.

To ensure a constant commitment to applying the principles described above and directing activities towards continuous improvement, the company has chosen to adopt and maintain an Integrated Quality-Environment Management System, according to the UNI EN ISO 9001:2015 standards, UNI EN ISO 14001:2015 and according to ESG principles.

To ensure the effectiveness of the Integrated System and optimize its business processes, ODL is committed to making available the necessary organizational, technological, and financial resources in order to:

- ✓ Make the Integrated System a global reference framework with a view to continuous improvement of services towards Customers and Interested Parties, promoting the participation and consultation of the latter;
- ✓ Ensure systematic compliance with legal requirements in the field of environment and protection of the health and safety of workers and all other provisions voluntarily signed;
- ✓ Disseminate a philosophy of quality, respect for the environment, and safeguarding safety and health in the workplace inside and outside the company;
- ✓ Increase the training of its personnel aimed at increasing sensitivity in the environmental field, as well as the application of correct operating procedures;
- ✓ Design and manufacture its products in an FCM perspective (Materials and Objects in Contact with Food) and in such a way that throughout their life cycle, they can satisfy the needs and expectations in terms of quality and environmental protection of the interested parties;
- ✓ Guide company processes towards solutions that respect the environment more, reducing the consumption of energy and natural resources and limiting polluting emissions and the production of waste, as far as technically possible;
- ✓ Develop appropriate control systems to monitor the quality level of the products supplied, the negative impacts on the environment, and the risks to health and safety;



The Dispensing System

- ✓ Define the risks relating to the activities/processes relating to workers' health and safety, implementing every effort in organizational, operational, and technological terms to prevent injuries and accidents in the workplace;
- ✓ Carry out information, training, and awareness of all staff in relation to safety in the workplace, with the constant commitment of consultation and participation of workers and their representatives;
- ✓ Develop and update management procedures for emergency situations that could cause danger to humans and/or negative environmental impacts;
- ✓ Promote company growth, identifying objective criteria and rewarding commitment and productivity, without losing sight of environmental protection and the conscious use of natural resources;
- ✓ Select and use equipment, resources, and raw materials rationally, taking into consideration their impact on the environment and their potential risk to health and safety;
- ✓ Develop and extend information and communication processes, promoting dialogue with interested parties, to ensure transparency and clarity of relationships;
- ✓ Promote the professional growth of its collaborators, through personnel training and qualification programs;
- ✓ Select suppliers and contractors on the basis of their ability to supply goods and services compliant with the requirements of the integrated quality-environment system;
- ✓ Communicate with interested parties in the awareness that, for the achievement of Quality and Environment objectives, the active contribution of all interested parties is decisive;
- ✓ Calculate the ecological footprint of the organization in order to reduce, where possible, the environmental impact:
 - Scope 1: direct emissions generated by the company
 - Scope 2: indirect emissions generated by the energy acquired and consumed.

In the context of periodic reviews, this document will be the constant reference to evaluate the results achieved and identify new ones, in line with the company system aimed at continuous improvement.

Lierna, 18-04-2023

ODL SRL

THE MANAGEMENT

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